



An engagement initiative on policing in Modesto

Work Group Meeting

April 27, 2022



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Interpretation Announcement and Role Call

Intentions for our time

- Ad Hoc updates
- Discussion of Draft Recommendations
- Align on next steps

Group Agreements

How we will do our best work together

- Call each other “in”, not “out”
- Expect, and be in, discomfort
- Stay at the table
- Keep the end in mind - aligning on recommendations
- Keep disagreements productive
- Respect each other
- Stay open to other perspectives and opinions
- Do our work with transparency, openness, inclusivity
- Step up, Step back
- Be patient and flexible
- Make room for, and be curious about, other people and ideas

Updates and Announcements



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Ad Hoc Committee Updates



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Accountability

for police conduct, decisions and how they impact the Modesto community



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Alternative Response Models

that ensure the right type of response and resources are applied to a situation



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Policies & Practices

that support safety, fairness, and equity throughout the department and community

Community Engagement Plan

- Stakeholder Engagement
 - Stanislaus NAACP – May 17
 - West Modesto People of Action Council - May 18
 - Forward Together Meeting / Listening Session – May 25
 - Faith in the Valley – May 26
 - Other community engagement TBD

Public Comment

Large Group Discussion

Some questions to get us going:

- What did you hear?
- What did you like?
- What questions do you have?
- Is there anything you want to change about the current recommendations?*

* Please just make written note of edits on grammar, spelling, etc and email them to Will.

Gradients of Agreement

1

I cannot accept this. I would block this if I could.

2

I need revisions made before I can accept this.

3

I can accept this, but I have some reservation.

4

I am mostly satisfied with this--I can support it.

5

I am very pleased with this and fully support it.

Next Steps

- **May**
 - Community Engagement
 - Revise draft recommendations based on work group and community input
 - Ad Hoc meetings as needed
- **May 25 – Full Work Group Meeting**
 - Review revisions and receive public comment
- **June 15 – Full Work Group Meeting**
 - Approve final recommendations
- **June/July and beyond**
 - Present recommendations to City Council and begin implementation phase



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Thank you