



MODESTO POLICE DEPARTMENT

CRIME AND INTELLIGENCE UNIT



Employee Demographic Comparison

The following statistics represent:

- **What:**
 - Modesto Police Department (MPD) Employee Demographics & Hiring Demographics from City of Modesto Human Resources
 - MPD Hired Employee data does not include internal promotions.
 - City of Modesto Demographics from U. S. Census.
 - U.S. Census 2020 data for City of Modesto was not available.
- **Where:** The City of Modesto
- **When:** 2020, 2019, & 2018
 - MPD Hired Employee data includes 1/1/2021 to 5/30/2021.

See Page 2-5 for **Employee Race Breakdown**

See Page 6-7 for **Employee Sex Breakdown**

See Page 8-10 for **Hiring Race Breakdown**



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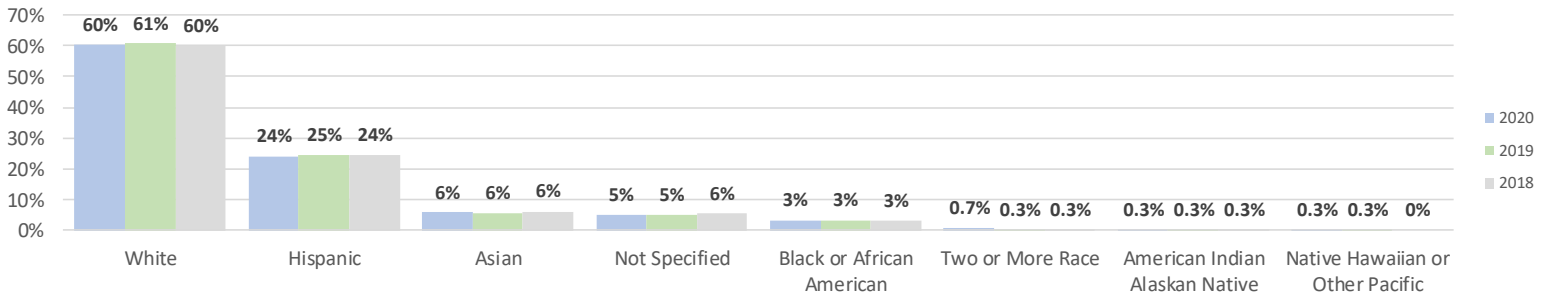
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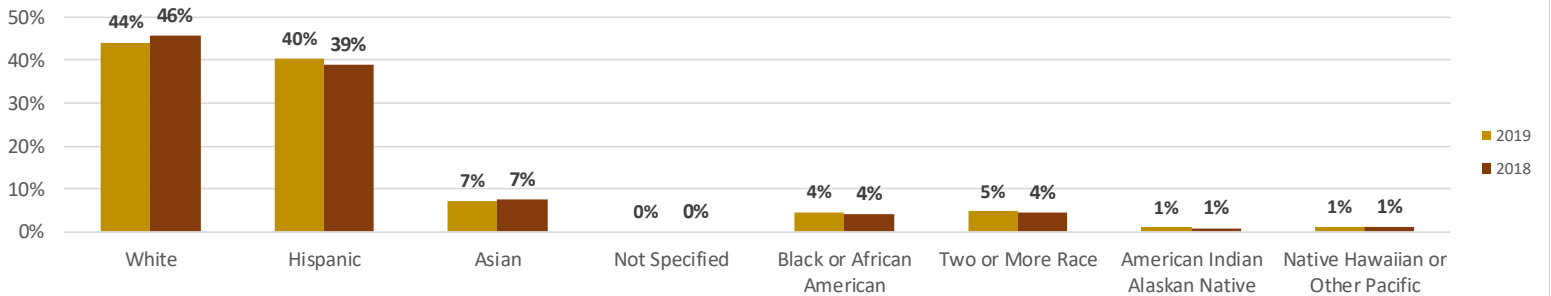
MPD All Personnel Race Breakdown

Race	2020		2019				2018					
	MPD All Personnel	% of Total	MPD All Personnel	% of Total	U.S. Census: City Of Modesto	% of Total	Difference from MPD	MPD All Personnel	% of Total	U.S. Census: City Of Modesto	% of Total	Difference from MPD
White	177	60%	185	61%	93,871	44%	17%	184	60%	96,483	46%	14%
Hispanic	71	24%	75	25%	85,537	40%	-16%	75	24%	82,226	39%	-14%
Asian	17	6%	17	6%	15,033	7%	-1%	19	6%	15,502	7%	-1%
Not Specified	15	5%	15	5%	0	0%	5%	17	6%	0	0%	6%
Black or African American	10	3%	10	3%	9,511	4%	-1%	10	3%	9,007	4%	-1%
Two or More Race	2	0.7%	1	0.3%	9,909	5%	-4%	1	0.3%	9,303	4%	-4%
American Indian Alaskan Native	1	0.3%	1	0.3%	2,033	1%	-0.6%	1	0.3%	1,875	1%	-0.6%
Native Hawaiian or Other Pacific	1	0.3%	1	0.3%	2,327	1%	-0.8%	0	0%	2,488	1%	-1%
Total	294		305		212,616			307		211,336		

MPD All Personnel Race Breakdown



U.S. Census: City of Modesto Race Breakdown



These Statistics were generated from City of Modesto Human Resource and U.S. Census

Updated: 7/14/2021



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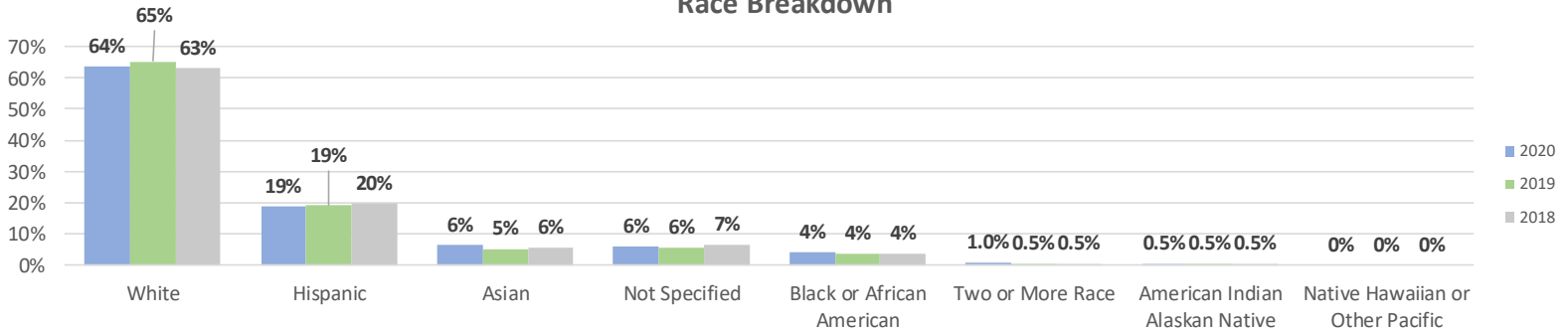
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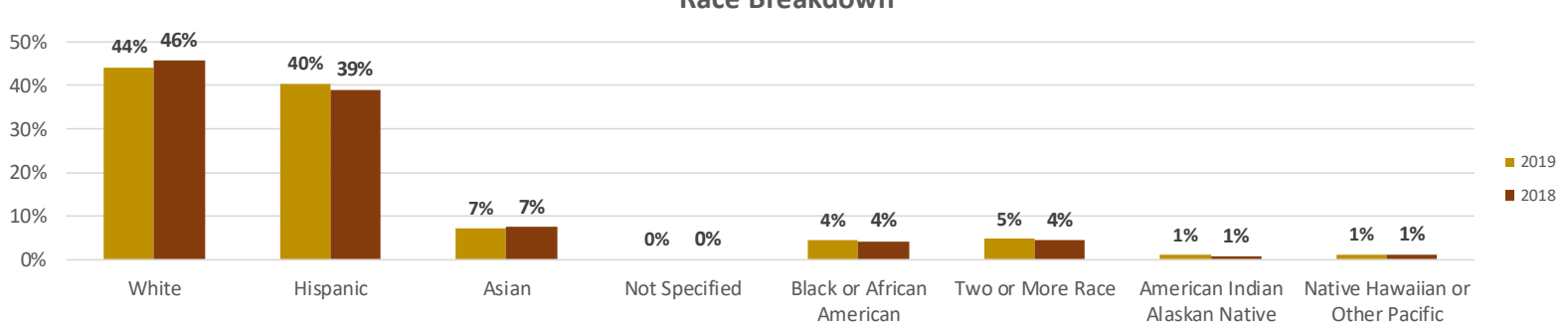
MPD Sworn Personnel Race Breakdown

Race	2020		2019				2018					
	MPD Sworn Personnel	% of Total	MPD Sworn Personnel	% of Total	U.S. Census: City Of Modesto	% of Total	Difference from MPD	MPD Sworn Personnel	% of Total	U.S. Census: City Of Modesto	% of Total	Difference from MPD
White	129	64%	139	65%	93,871	44%	21%	134	63%	96,483	46%	18%
Hispanic	38	19%	41	19%	85,537	40%	-21%	42	20%	82,226	39%	-19%
Asian	13	6%	11	5%	15,033	7%	-2%	12	6%	15,502	7%	-2%
Not Specified	12	6%	12	6%	0	0%	6%	14	7%	0	0%	7%
Black or African American	8	4%	8	4%	9,511	4%	-0.7%	8	4%	9,007	4%	-0.5%
Two or More Race	2	1.0%	1	0.5%	9,909	5%	-4%	1	0.5%	9,303	4%	-4%
American Indian Alaskan Native	1	0.5%	1	0.5%	2,033	1%	-0.5%	1	0.5%	1,875	0.9%	-0.4%
Native Hawaiian or Other Pacific	0	0%	0	0%	2,327	1%	-1%	0	0%	2,488	1%	-1%
Total	203		213		212,616			212		211,336		

MPD Sworn Personnel Race Breakdown



U.S. Census: City of Modesto Race Breakdown



These Statistics were generated from City of Modesto Human Resource and U.S. Census

Updated: 7/14/2021



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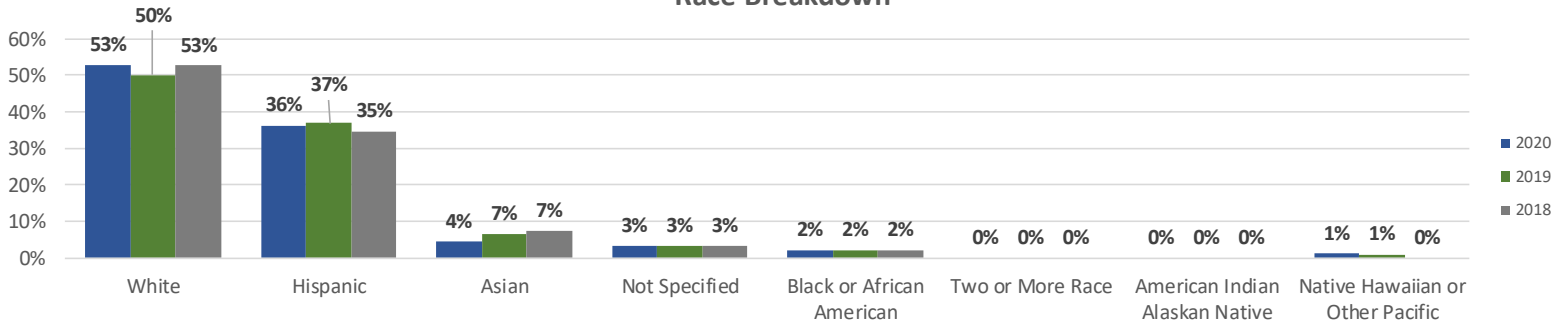
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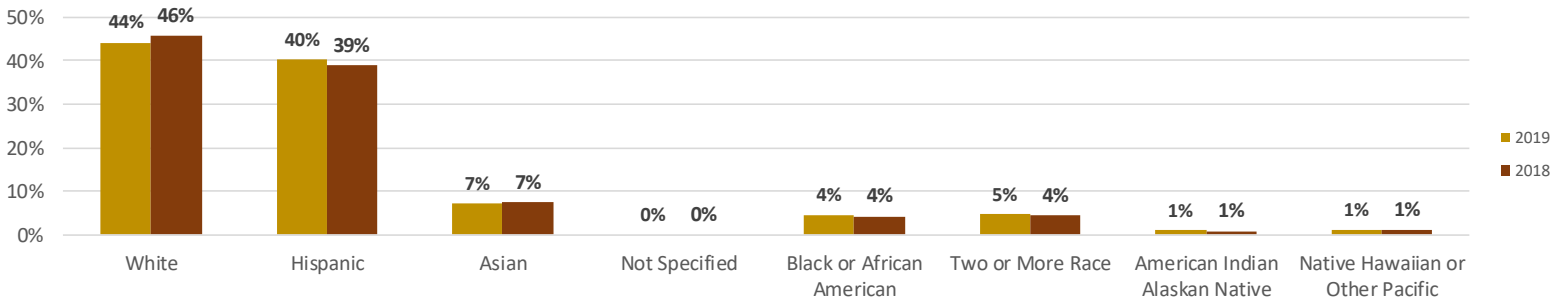
MPD Non-Sworn Personnel Race Breakdown

Race	2020		2019				2018					
	MPD Non-Sworn Personnel	% of Total	MPD Non-Sworn Personnel	% of Total	U.S. Census: City Of Modesto	% of Total	Difference from MPD	MPD Non-Sworn Personnel	% of Total	U.S. Census: City Of Modesto	% of Total	Difference from MPD
White	48	53%	46	50%	93,871	44%	6%	50	53%	96,483	46%	7%
Hispanic	33	36%	34	37%	85,537	40%	-3%	33	35%	82,226	39%	-4%
Asian	4	4%	6	7%	15,033	7%	-0.5%	7	7%	15,502	7%	0%
Not Specified	3	3%	3	3%	0	0%	3%	3	3%	0	0%	3%
Black or African American	2	2%	2	2%	9,511	4%	-2%	2	2%	9,007	4%	-2%
Two or More Race	0	0%	0	0%	9,909	5%	-5%	0	0%	9,303	4%	-4%
American Indian Alaskan Native	0	0%	0	0%	2,033	1%	-1%	0	0%	1,875	1%	-1%
Native Hawaiian or Other Pacific	1	1%	1	1%	2,327	1%	0.0%	0	0%	2,488	1%	-1%
Total	91		92		212,616			95		211,336		

MPD Non-Sworn Personnel Race Breakdown



U.S. Census: City of Modesto Race Breakdown



These Statistics were generated from City of Modesto Human Resource and U.S. Census

Updated: 7/14/2021



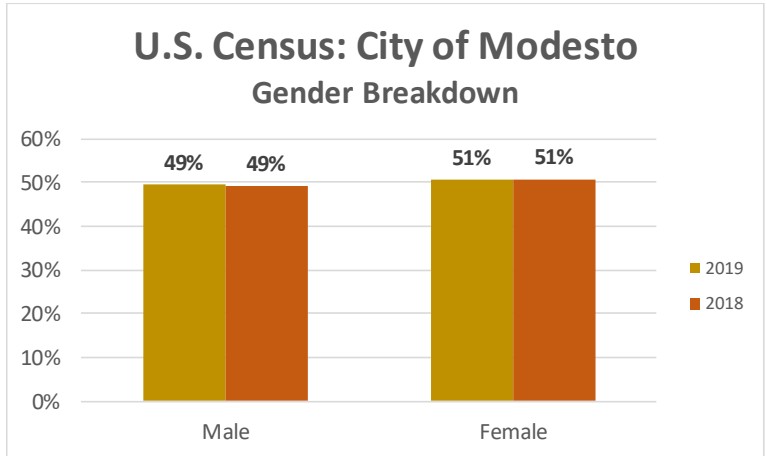
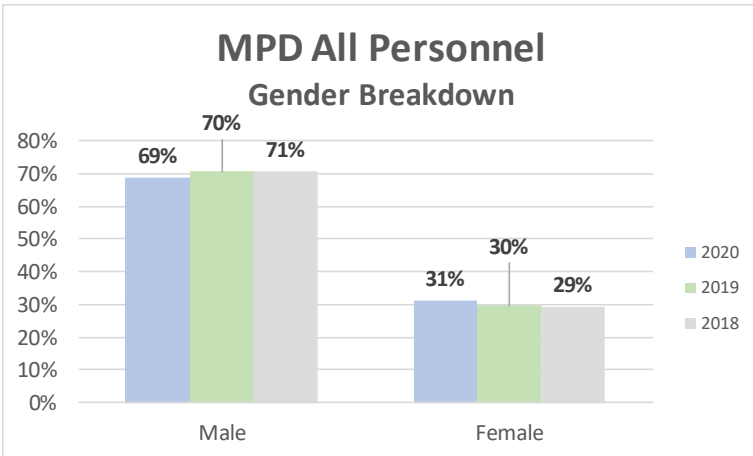
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MPD Personnel Gender Breakdown

Gender	2020		2019					2018				
	MPD All Personnel	% of Total	MPD 2019	% of Total	U.S. Census: City of Modesto	% of Total	Difference from MPD	MPD 2018	% of Total	U.S. Census: City Of Modesto	% of Total	Difference from MPD
Male	202	68.7%	215	70.5%	105,101	49.4%	21%	217	70.7%	103,973	49.2%	21%
Female	92	31.3%	90	29.5%	107,515	50.6%	-21%	90	29.3%	107,363	50.8%	-21%
Total	294		305		212,616			307		211,336		





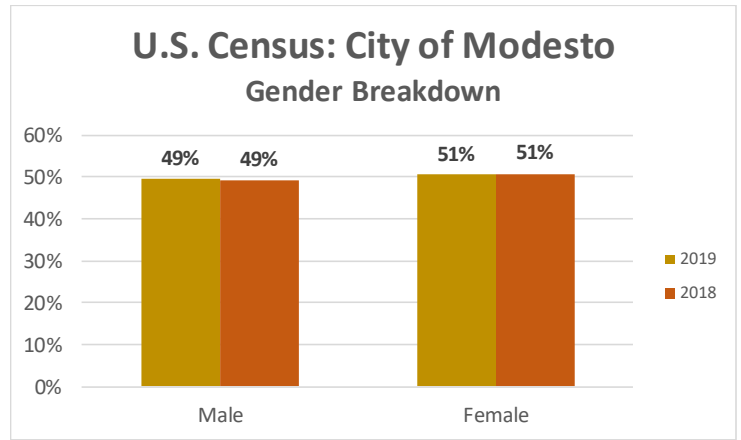
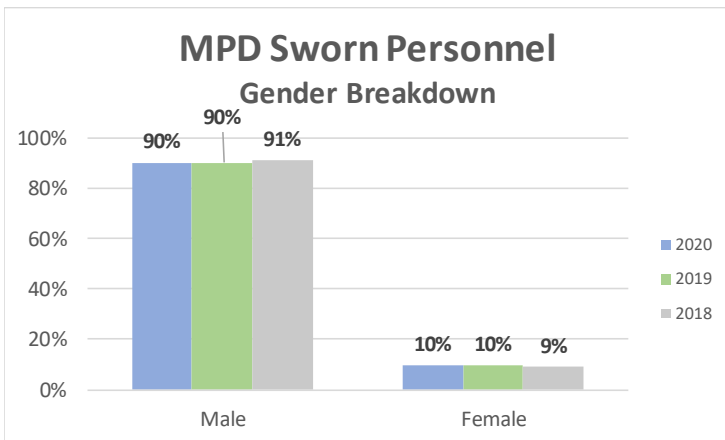
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MPD Sworn Personnel Gender Breakdown

Gender	2020		2019				2018					
	MPD Sworn Personnel	% of Total	MPD Sworn Personnel	% of Total	U.S. Census: City of Modesto	% of Total	Difference from MPD	MPD Sworn Personnel	% of Total	U.S. Census: City Of Modesto	% of Total	Difference from MPD
Male	183	90%	192	90%	105,101	49%	41%	193	91%	103,973	49%	42%
Female	20	10%	21	10%	107,515	51%	-41%	19	9%	107,363	51%	-42%
Total	203		213		212,616			212		211,336		



These Statistics were generated from City of Modesto Human Resource and U.S. Census

Updated: 7/14/2021



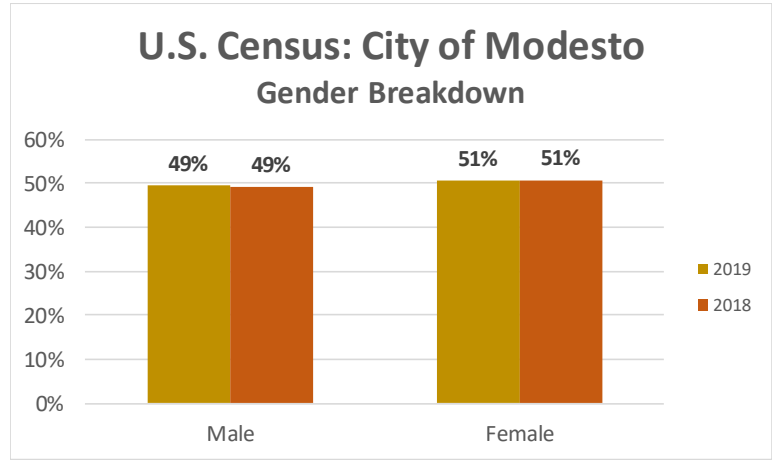
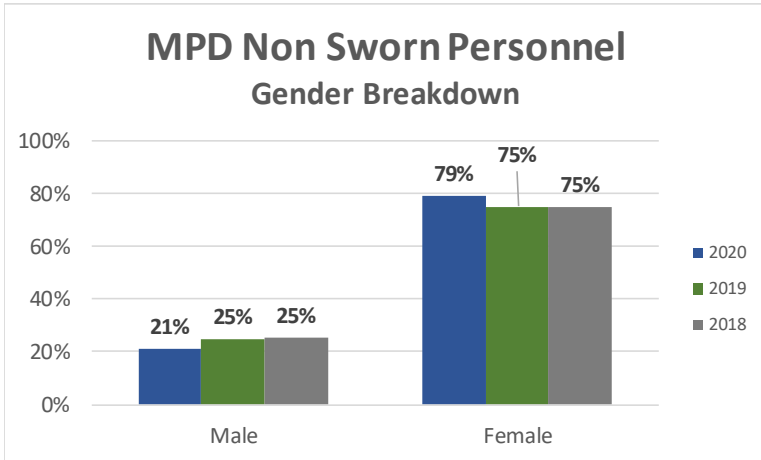
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MPD Non-Sworn Personnel Gender Breakdown

Gender	2020		2019			2018						
	MPD Non Sworn Personnel	% of Total	MPD Non Sworn Personnel	% of Total	U.S. Census: City of Modesto	% of Total	Difference from MPD	MPD Non Sworn Personnel	% of Total	U.S. Census: City Of Modesto	% of Total	Difference from MPD
Male	19	21%	23	25%	105,101	49%	-24%	24	25%	103,973	49%	-24%
Female	72	79%	69	75%	107,515	51%	24%	71	75%	107,363	51%	24%
Total	91		92		212,616			95		211,336		





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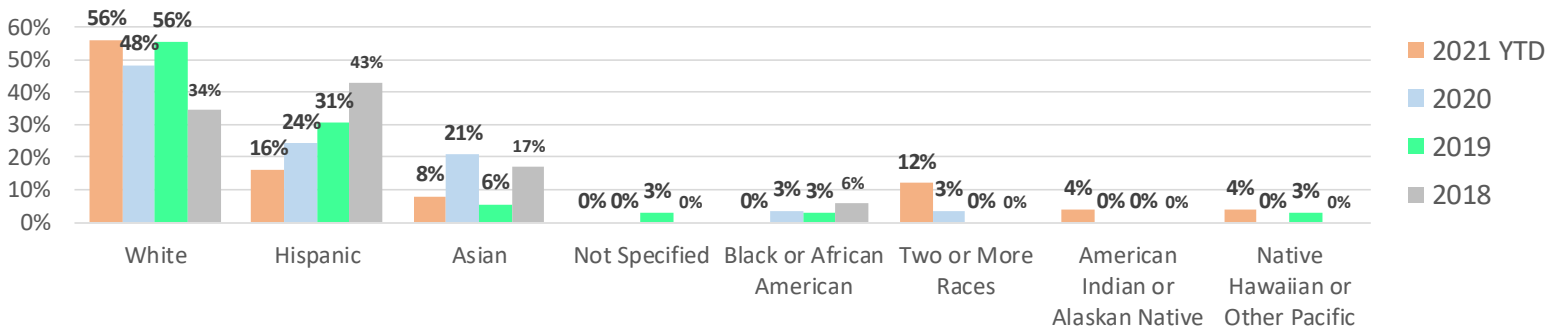
MPD All Hired Race Breakdown

From 1/1/2018 To 5/31/2021

Note: Hiring data does not include internal promotions.

Race	2021 YTD		2020		2019		2018		Grand Total	
	MPD All Hired	%	MPD All Hired	%	MPD All Hired	%	MPD All Hired	%	Grand Total	%
White	14	56%	14	48%	20	56%	12	34%	60	85%
Hispanic	4	16%	7	24%	11	31%	15	43%	37	52%
Asian	2	8%	6	21%	2	6%	6	17%	16	23%
Not Specified	0	0%	0	0%	1	3%	0	0%	1	1%
Black or African American	0	0%	1	3%	1	3%	2	6%	4	6%
Two or More Races	3	12%	1	3%	0	0%	0	0%	4	6%
American Indian or Alaskan Native	1	4%	0	0%	0	0%	0	0%	1	1%
Native Hawaiian or Other Pacific	1	4%	0	0%	1	3%	0	0%	2	3%
Grand Total	25		29		36		35		125	

MPD All Hired Race Breakdown





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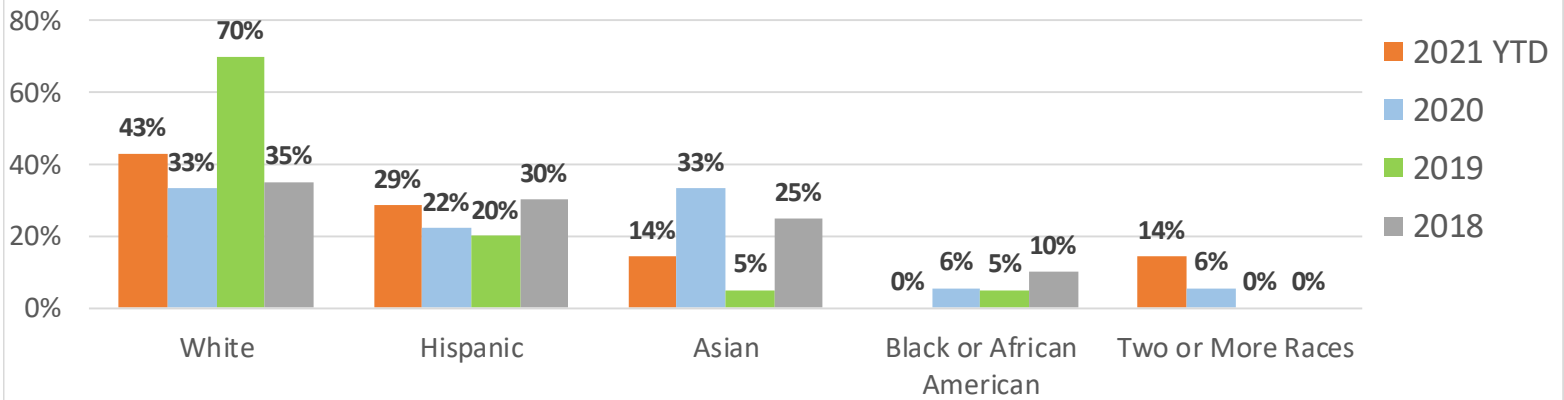
MPD Hired Sworn Race Breakdown

From 1/1/2018 To 5/31/2021

Note: Hiring data does not include internal promotions.

Race	2021 YTD		2020		2019		2018		Grand Total	%
	MPD Hired Sworn	%	MPD Hired Sworn	%	MPD Hired Sworn	%	MPD Hired Sworn	%		
White	3	43%	6	33%	14	70%	7	35%	30	46%
Hispanic	2	29%	4	22%	4	20%	6	30%	16	25%
Asian	1	14%	6	33%	1	5%	5	25%	13	20%
Black or African American	0	0%	1	6%	1	5%	2	10%	4	6%
Two or More Races	1	14%	1	6%	0	0%	0	0%	2	3%
Total	7		18		20		20		65	

MPD Hired Sworn Race Breakdown





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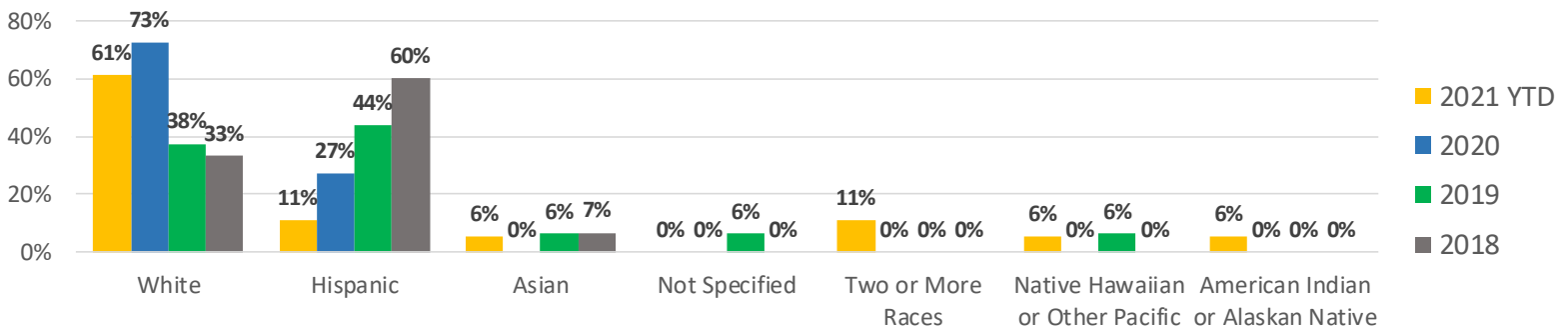
MPD Hired Non-Sworn Race Breakdown

From 1/1/2018 To 5/31/2021

Note: Hiring data does not include internal promotions.

Race	2021 YTD		2020		2019		2018		Grand Total	
	MPD Hired Non-Sworn	%	MPD Hired Non-Sworn	%	MPD Hired Non-Sworn	%	MPD Hired Non-Sworn	%	Grand Total	%
White	11	61%	8	73%	6	38%	5	33%	30	50%
Hispanic	2	11%	3	27%	7	44%	9	60%	21	35%
Asian	1	6%	0	0%	1	6%	1	7%	3	5%
Not Specified	0	0%	0	0%	1	6%	0	0%	1	2%
Two or More Races	2	11%	0	0%	0	0%	0	0%	2	3%
Native Hawaiian or Other Pacific	1	6%	0	0%	1	6%	0	0%	2	3%
American Indian or Alaskan Native	1	6%	0	0%	0	0%	0	0%	1	2%
Grand Total	18		11		16		15		60	

MPD Hired Non-Sworn Race Breakdown





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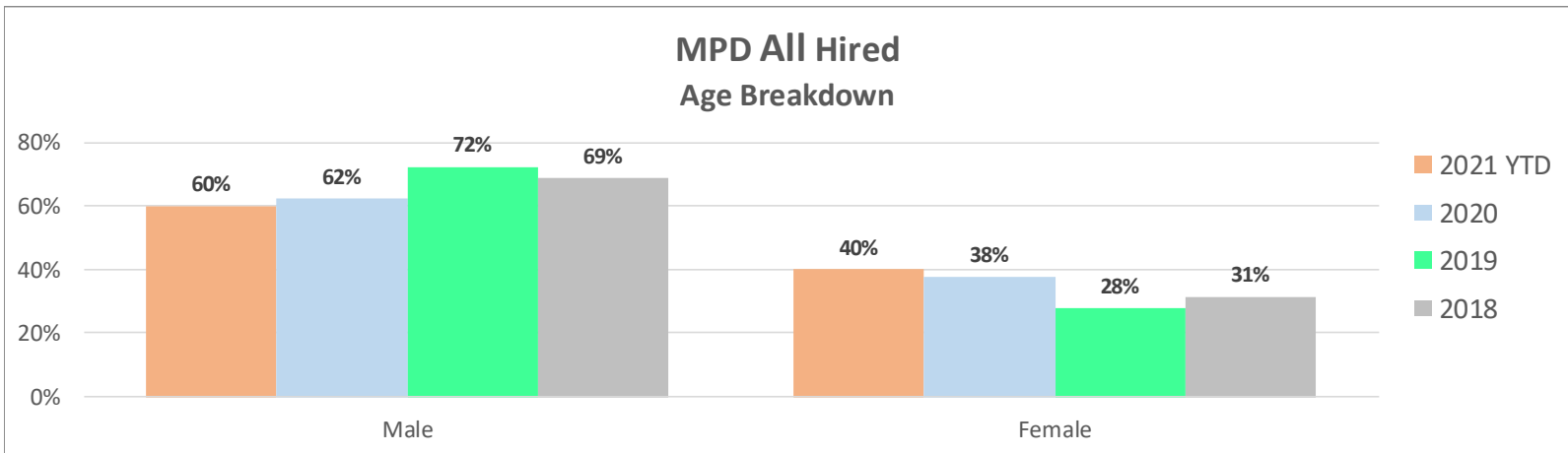
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MPD All Hired Age Breakdown

From 1/1/2018 To 5/31/2021

Note: Hiring data does not include internal promotions.

Race	2021 YTD		2020		2019		2018		Grand Total	
	MPD Hired Non-Sworn	%	MPD Hired Non-Sworn	%	MPD Hired Non-Sworn	%	MPD Hired Non-Sworn	%	Grand Total	%
Male	15	60%	18	62%	26	72%	24	69%	83	66%
Female	10	40%	11	38%	10	28%	11	31%	42	34%
Grand Total	25		29		36		35		125	





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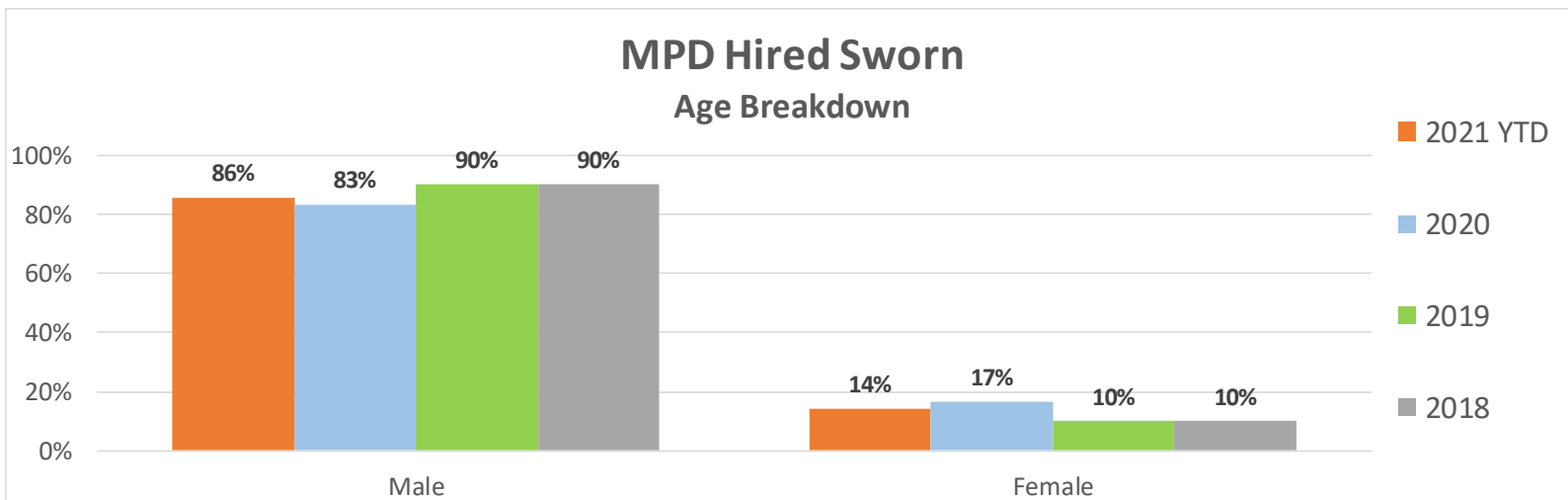
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MPD Hired Sworn Age Breakdown

From 1/1/2018 To 5/31/2021

Note: Hiring data does not include internal promotions.

Gender	2021 YTD		2020		2019		2018		Grand Total	
	MPD Hired Sworn	%	MPD Hired Sworn	%	MPD Hired Sworn	%	MPD Hired Sworn	%		%
Male	6	86%	15	83%	18	90%	18	90%	57	88%
Female	1	14%	3	17%	2	10%	2	10%	8	12%
Total	7		18		20		20		65	





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MPD Hired Non-Sworn Age Breakdown

From 1/1/2018 To 5/31/2021

Note: Hiring data does not include internal promotions.

Race	2021 YTD		2020		2019		2018		Grand Total	
	MPD Hired Non-Sworn	%	MPD Hired Non-Sworn	%	MPD Hired Non-Sworn	%	MPD Hired Non-Sworn	%	Grand Total	%
Male	9	50%	3	27%	8	50%	6	40%	26	43%
Female	9	50%	8	73%	8	50%	9	60%	34	57%
Grand Total	18		11		16		15		60	

MPD Hired Non-Sworn Age Breakdown

