



An engagement initiative on policing in Modesto

Work Group Meeting September 20, 2021

Intentions for our time

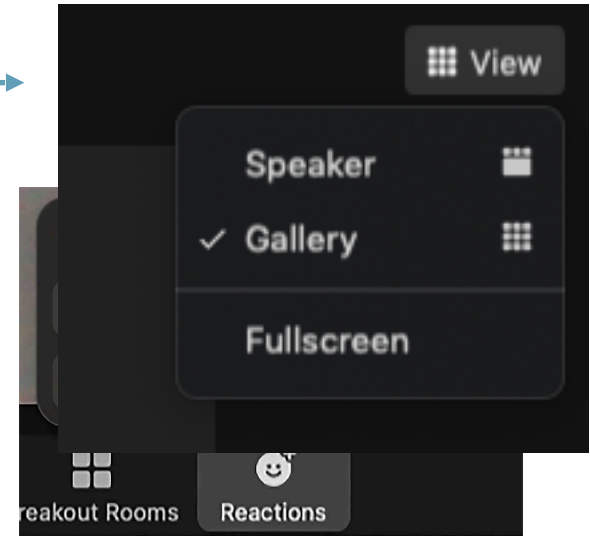
- Present and vote on 4 at-large community members to join our work group
- Decide on Group Agreements
- Align on the kind of data/information that we would need to begin our learning
- Align on next steps

Session flow

5:30pm	Welcome and Opening
5:40pm	Public Comment
6:10pm	At-large community member recommendations and vote
6:30pm	Welcome new members
6:35pm	Updates and Announcements
6:40pm	Developing Group Agreements
7:00pm	Beginning our learning - identifying what data/information we need
7:30pm	Next steps
7:45pm	Closing Session
8:00pm	Adjourn

Tech Notes and Requests

- Be patient with each other and technology
- If you'd like to be renamed, please just let me or Scotty Douglas know
- Gallery View will allow you to see the most people →
- Please remain muted when you aren't speaking
- Videos on, please
- We welcome hand signals and/or zoom reactions →



Public Comment

Selecting at-large community members

- Volunteer Ad Hoc
 - Brad Hawn (Modesto Neighborhoods, Inc), Thomas Helm (ACLU), Matthew Mason (Interfaith Council), Will Kelly (North Valley Labor Federation), Dan Starr (MPD)
 - Started with 35 - narrowed it down to 15
 - Did brief interviews with all 15. One withdrew her name for consideration.
 - Aligned on the 4 we present to you today for consideration

Recommendations

- 4 at-large community members
 - Marian Martino
 - Solange Altman
 - Nico Solorio
 - Terhesa Gamboa

Welcome new members

- Please briefly share
 - Your name
 - The organization or community you represent
 - Who do you bring in the room with you?



Updates & Announcements

Emerging calendar

Month	October 18	November 15	December 20	January (TBD)
Type of meeting	Full work group meeting	Full work group meeting	Full work group meeting	Listening Session(s)
Topic	Education - Policies and Procedures	Education - Alternative response models	Education - Accountability	General community feedback

Chair and Co-chair roles

- Light Facilitation
 - Open and close meetings
 - Facilitate public comment period
 - Move us through agenda items
- Help develop agendas
- Spokespeople
- You may volunteer yourself or nominate others now or via email
- Vote at October meeting

Group Agreements

- Our highest aspiration for how we will work together
- Identify what we need from each other to feel
 - Safe, included, free to learn, etc...
- We can't achieve our vision in a hostile, disrespectful, or undermining group culture
- Some of our most critical conversations will be emotional and uncomfortable, and some of us won't engage in the ways we hope for without trust and safety

Group Agreements

How to use them

- We will post them at every meeting
- Contribute to a culture of feedback and use these as guides
 - Embody these “on and off the court” - this should be how we aspire to work with each other in meetings and outside of them

Change work doesn't generally fall apart because of bad process, even when the process is really bad. It falls apart because we, as human beings, don't effectively manage and tend to the need for strong relationships, the inevitable tensions, and the discomfort along the way.

Break

What do you want to learn about?

- Work Group members, you have been asked to
 - Work together to make recommendations you can stand behind
- What information do you need in order to feel like you're making informed recommendations?
 - Policies and Procedures
 - Alternative Response Models
 - Accountability
 - General information
- Audience members:
 - *Please feel free to use the Q&A function to tell us what you'd like to know more about.*
 - **We won't be answering your questions now.** *Just tracking so we can get everyone as much information as possible over the coming months.*



An engagement initiative on policing in Modesto

How might we understand and assess

Policies & Procedures

that support safety, fairness and equity throughout the department and community

What we plan to provide you:

- Policy 300 Use of Force
- Policy 310 Officer Involved Shootings
- Policy 340 Conduct
- Policy 402 Bias Based Policing
- Policy 428 Immigration Violations
- Policy 1020 Personnel Complaints
- Policy 1026 Records Retention
- AB748 - Audio and Video recording
- SB 1421 - Right to Know Act

What other information/data to you want to be made available?



An engagement initiative on policing in Modesto

How might we understand and assess

Alternative Response Models

that ensure the right type of response and resources are applied to a situation

What we plan to provide you:

- Community Health Assistance Team (CHAT)
- Modesto Crisis Response Team (MCRT)
- CAHOOTS Program
- STAR Program
- Current innovations through partnership with the County and local law enforcement

What other information/data to you want to be made available?



An engagement initiative on policing in Modesto

How might we understand and assess

Accountability

for police conduct, decisions and how they impact the Modesto community

**What we plan to provide
you:**

- Internal Investigation Process
- NACOLE presentation on citizen oversight
- Other citizen oversight models

What other information/data to you want to be made available?



An engagement initiative on policing in Modesto

General Information

What we plan to provide you:

- Data from Project Resolve community-wide survey
- Modesto Chief of Police Department Input Survey
- Modesto Chief of Police Community Input Survey
- Peace Officer Bill of Rights
- 2020 Bias Based Policing Audit
- 2020 Internal Affairs Audit
- 2020 Use of Force Audit
- Modesto Police Department employee demographic comparison

What other information/data to you want to be made available?

Emerging calendar

Month	October 18	November 15	December 20	January (TBD)
Type of meeting	Full work group meeting	Full work group meeting	Full work group meeting	Listening Session(s)
Topic	Education - Policies and Procedures	Education - Alternative response models	Education - Accountability	General community feedback

Closing session

- Work group members, please consider doing a ride-along with MPD
 - You can contact Ruth Baca at Bacar@modestopd.com.
 - We will also arrange for you to experience the Forced Option Simulator (FOS). Stay tuned.
- Items too late for the agenda
- Final thoughts and reflections



An engagement initiative on policing in Modesto

Thank you