



An engagement initiative on policing in Modesto

Work Group Meeting

February 23, 2022



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Role Call and Interpretation Announcement

Intentions for our time

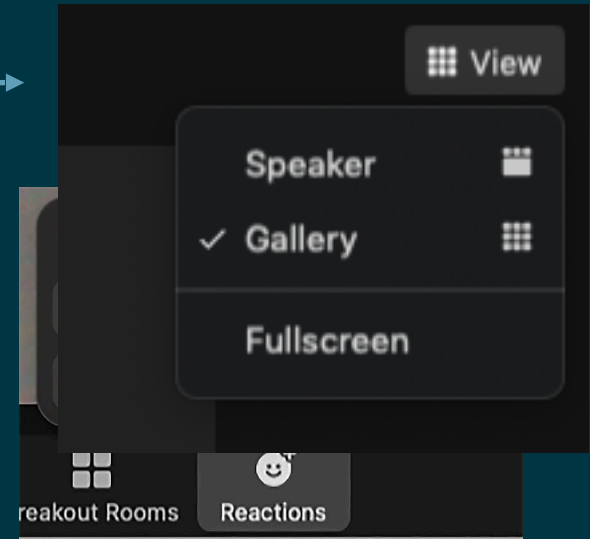
- Debrief experience with Forced Option Simulator and scenario training with MPD
- Ad Hoc updates and discussion
- Align on next steps

Session flow

5:30pm	Welcome and Opening
6:00pm	Ad Hoc Updates and Discussion
7:15pm	Public Comment
7:45pm	Updates and Next Steps
7:55pm	Closing Session
8:00pm	Adjourn

Tech Notes and Requests

- Be patient with each other and technology
- If you'd like to be renamed, please just let me or Scotty Douglas know
- Gallery View will allow you to see the most people →
- Please remain muted when you aren't speaking
- Videos on, please
- We welcome hand signals and/or zoom reactions →



Group Agreements

How we will do our best work together

- Call each other “in”, not “out”
- Expect, and be in, discomfort
- Stay at the table
- Keep the end in mind - aligning on recommendations
- Keep disagreements productive
- Respect each other
- Stay open to other perspectives and opinions
- Do our work with transparency, openness, inclusivity
- Step up, Step back
- Be patient and flexible
- Make room for, and be curious about, other people and ideas

Debrief scenario training and experience with the Forced Option Simulator

Scenario and Simulator Experience

- Traffic Stop Scenarios
 - Uncooperative Driver
 - Shooting
 - Onlookers
- Proactive/Community Complaint Van Encounter
- Simulator Scenarios

Scenario and Simulator Experience



Scenario and Simulator Experience



Scenario and Simulator Experience

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2022-02-17 17:10:24 -0800
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Scenario and Simulator Experience Discussion

- How would you describe your overall experience?
- Did you find the experience beneficial as it relates to your role on the committee?

Forward *Together*

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Questions?



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Ad Hoc Committee Updates & Discussion



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Policies & Procedures

that support safety, fairness, and equity throughout the department and community

Topics of Discussion

- We've hosted 4 meetings
- Discussed in-depth the 2020 Use of Force Audit (April 4, 2021)
 - Juvenile arrest: White 21% while Hispanic 61%
 - Adult arrests seem to reflect the City's population
- Personnel Complaints
- Administrative Leave
- Enforcement (Traffic) Stop Protocols

Topics of Discussion

- A Sergeant's responsibility after a Use of Force
- Blood draws after a shooting or critical incident
- Policy 402 – Bias Based Policing
 - Requires training every 5 years
- Greater clarity around dispositions of Internal Affairs investigations
- PD Staffing and demographics don't reflect the City's demographics

Topics of Discussion

- Develop techniques to increase community involvement across all demographics, with a emphasis placed on minority populations
- Collaborate with community groups to focus on reducing youth crimes, especially what appears to be a disproportionate number of Hispanic youth arrests
- Support and continue to examine best practices
- Identify how to continue and broaden this conversation past Forward Together with all stake holders

Next Steps

- Will continue to work towards a recommendation to the full committee and ultimately the Council that all stake holders will be satisfied with

Large Group Discussion*

- What did you hear?
- What did you like?
- What questions do you have?
- What recommendations do you have to add or for the group?

* no decisions are being made this evening. We are only collecting data that will continue to inform the formulation of recommendations.



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Alternative Response Models

that ensure the right type of response and resources are applied to a situation

What has happened so far

- Chief Gillespie reviewed:
 - Research the police department has done in considering alternative response models - including info from other cities' alternative programs (CHOOTS program, for instance)
 - Police Officers Association (Union) fully in support of these alternative models
- Reviewed current Alternative Response teams:
 - HEART Team - Homeless Engagement and Response Team
 - CARE Team - County Assessment Response Team
 - CHAT Team - Emergency response to non-criminal 911 calls
- Data collected regarding calls that these alternative teams could handle

Month	QOL (CAD/P911 Only) AND MHR CFS				
	With Safety Related Keywords	% Involving Safety Related Keywords	No Safety Related Keywords	% With No Safety Related Keywords	Total
Jan	553	33%	1,122	67%	1,675
Feb	590	37%	1,022	63%	1,612
Mar	571	36%	1,026	64%	1,597
Apr	569	35%	1,037	65%	1,606
May	585	35%	1,107	65%	1,692
Jun	535	39%	831	61%	1,366
Jul	605	36%	1,087	64%	1,692
Aug	644	37%	1,092	63%	1,736
Sep	631	39%	986	61%	1,617
Oct	605	37%	1,016	63%	1,621
Nov	508	34%	975	66%	1,483
Dec	549	36%	992	64%	1,541
Grand Total	6,945	36%	12,293	64%	19,238
Monthly Average	579		1,024		1,603

All Months Combined (Sep To Dec)

Citizen Initiated CFS Applicable To Outreach Specialists

Broken Down By Call Type and Time On Calls

Call Type	Total Time Outreach Spent On Calls (Dispatch to Cleared or Onscene)	Average Time Spent Per Outreach Worker	Total Time MPD Personnel Spent On Calls (Dispatch to Cleared or Onscene)	Average Time Spent Per MPD Personnel
1037 SUSPICIOUS PERSON(S)	0 Hr 0 Min	0 Hr 0 Min	1026 Hr 11 Min	0 Hr 15 Min
1044 SUICIDE ATTEMPT	0 Hr 0 Min	0 Hr 0 Min	100 Hr 50 Min	0 Hr 39 Min
1044T THREATS OF SUICIDE	0 Hr 0 Min	0 Hr 0 Min	133 Hr 31 Min	0 Hr 27 Min
1048 PERSON DOWN	0 Hr 0 Min	0 Hr 0 Min	85 Hr 21 Min	0 Hr 12 Min
370 PUBLIC NUISANCE	155 Hr 54 Min	0 Hr 39 Min	1038 Hr 29 Min	0 Hr 18 Min
415V FIGHT-VERBAL	6 Hr 8 Min	0 Hr 31 Min	1088 Hr 33 Min	0 Hr 20 Min
5150 MENTALLY DISTURBED PERSON	0 Hr 45 Min	0 Hr 0 Min	856 Hr 57 Min	0 Hr 45 Min
602 TRESPASSING	5 Hr 44 Min	0 Hr 49 Min	445 Hr 20 Min	0 Hr 38 Min
602L TRESPASSING INSIDE A BUILDING	0 Hr 0 Min	0 Hr 0 Min	78 Hr 2 Min	0 Hr 28 Min
647F DRUNK IN PUBLIC	0 Hr 0 Min	0 Hr 0 Min	276 Hr 6 Min	0 Hr 43 Min
MC MUNICIPAL CODE VIOLATION	0 Hr 27 Min	0 Hr 13 Min	28 Hr 48 Min	0 Hr 43 Min
SECCK SECURITY CHECK	8 Hr 45 Min	0 Hr 49 Min	2132 Hr 5 Min	0 Hr 20 Min
Grand Total	177 Hr 44 Min	0 Hr 39 Min	7290 Hr 18 Min	0 Hr 22 Min

What has happened so far

- Team asked/discussed:
 - Whether the alternative response program should be under the police department or a separate nonprofit
 - Based on the fact that the CHAT team responds to 911 calls, we are learning toward the idea that it should be under MPD - still under discussion
- Whether basic information can be shared between mental health agencies and police. This would allow the police to be aware of a mental health concern when responding to a call
- What training officers receive to recognize a person is struggling with their mental health
- Whether using grant funding for an alternative response program is the best way to go, and if this Ad Hoc team could help brainstorm alternative ways to fund the program long-term
- Exploring whether there be a community panel to review monthly/quarterly how mental health calls are handled

Recommendations under consideration

- Recommend alternative response models to be considered by our community
 - CHAT - Pair a mental health clinician/health worker together to respond to non-criminal 911 calls
 - MCERT - Embed mental health clinician within the police force - pair a clinician and an officer to respond to mental health emergency 911 calls
 - Have 2 mental health clinicians respond to calls
 - Have a mental health clinician available by zoom
- Recommend the creation of a collaborative group - including local mental health organizations & police to gain alignment on what information can be shared with police to help them respond more appropriate to calls

Recommendations under consideration

- Funding - scale up the existing programs (particularly CHAT and MCERT) to the levels identified by Chief Gillespie in the November presentation and secure long-term funding
- Increase training
 - For officers - on how to better recognize mental health issues
 - For Clinicians - in preparation for responding with officers
- Improve method of tracking data for mental health related incidents when police are called

Large Group Discussion*

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BREAK



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Accountability

for police conduct, decisions and how they impact the Modesto community

Large Group Discussion*

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Public Comment

Update and Announcements

Emerging calendar

Month	March 23	April	May
Type of meeting	Full work group meeting Ad Hoc Meetings Listening Session(s)	Full work group meeting Ad Hoc Meetings Listening Session(s)	Full work group meeting Ad Hoc Meeting TBD
Topic	Getting to recommendations	Getting to recommendations	TBD

Closing session

- Next steps:
 - Ad Hoc groups will continue their work and bring back refined thinking to our next meeting
 - We will begin to explore listening sessions *in community(ies)*
- Work group members, please consider doing a ride-along with MPD
 - You can contact Ruth Baca at bacar@modestopd.com
- Additional dates to participate in the Forced Option Simulator and scenario training - TBD
- Final thoughts and reflections



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Thank you